



PACIFIC SWIMMING COMMITTEE REPORT

To be submitted to boardmeeting@pacswim.org the Sunday prior to the next BOD meeting

Pacific Swimming Senior Committee Report for Pacific Swimming Board of Directors 22APR26.

Active Committee Members:

Asher Green
Ben Chung
Brooke Bennett
Charlie Gonzales
Steven Weinstein
Aly Cutforth
Amalia Baugh
Amira Dang
Aria Pon
Kevin Zacher
Annie Stein (PC)
Beau Caldwell (PC Competition Coordinator)

Liaison to the Board: Asher Green

Dates of meetings: 23FEB26, 23MAR26

Date of next meeting: 27APR26

Action items completed:

- I. Discussed changes in format for February Senior Championships; the changes we discussed will be made for next year.
- II. We discussed what we want in a Pacific Swimming Senior Camp.
 - a. 22 boys and 22 girls.
 - b. Qualification based on times or World Aquatics points(?)
 - i. To be refined.
 - c. Top 20 swimmers are invited then 44 filled from remaining applicants.
 - d. Swimmers pay (or at least copay).
 - e. Guest Olympian.
 - f. Guest coach.
 - g. Weekend camp – Friday PM through Sunday AM.
 - h. Held within LSC(?)
 - i. Could look at travel trip, Colorado Springs
 - i. Still need to figure:
 - i. Find a good date/time of year.
 - ii. Location.
 1. Need dorms and LC pool ideally.

- iii. Coaches' selection.
- III. Created a draft for suggested criteria and procedures for selecting the Pacific Swimming Senior Coach of the Year. (See supplemental material.)
- IV. Passed updated Travel Support Guidelines.
- V. Decided to keep 2027 Short Course Senior Championships on Super Bowl weekend.

Action items in progress/pending:

- I. Need to get a Senior Coaches Representative.
- II. Still discussing how to equitably disburse Travel Support for in-LSC supported meets within a reasonable budget. A subcommittee is working on this.
- III. Need to work with Camps Chair Kelly Nathane to bring about an annual Senior Camp.
- IV. Recruit a future Senior Chair.
 - a. I am in my final term as Senior Chair, will end in 2027.
- V. Monitoring Senior meets to ensure they are best serving our Senior swimmers, host teams, and other stakeholders.
 - a. Including our Senior Championships, which is a work in progress.
- VI. Resolve meet format for Senior Championships on Super Bowl Sunday 2027.
 - a. Concerns about high scratch rate, low attendance.
 - b. Coaches are being polled. Subject to be addressed at next committee meeting.

Announcements: none

Questions for the Board/Larger Group: none.

Notes/other: See document on Senior Coach of the Year recommendations.

After having received some – justified, in my opinion – concerns about the need for transparency and objectivity in the process of naming a Pacific Swimming Senior Coach of the Year, I gave the matter some thought.

1. The Senior Committee and the Senior Coaches Representative should be involved in some way with the selection process.
2. The award should be based on understandable criteria related to a program excelling at Senior swimming with 18-under Pacific Swimming swimmers.
3. Voters for the award should be in a position to make reasonable judgement concerning team and coach performance at high levels of competition.

With these points in mind, here is an early draft of proposed criteria by which a Senior Coach of the Year might be chosen using ASCA Coach of the Year criteria as a model, scaled to include appropriate levels for LSC coaches of 18-under athletes:

1. Olympic or World Championship performances.
2. Swimmers making Olympic or World Championship team.
3. Swimmers making other USA National Teams.
4. Swimmers making National Junior Team.
5. National meet individual performances.
6. National meet team performances.
7. Records.
 - a. World.
 - b. National/US Open.
 - c. National Age Group 15-16, 17-18.
 - d. Junior National Meet.
 - e. Pacific Swimming Senior or 15-18.
8. Junior National individual performances.
9. Junior National team performances.
10. Futures, Sectionals individual and team performances.
11. NAG rankings 15-16-17-18.
12. Consideration also given to post-grads' performances if training with a Pacific Swimming club program.
13. Significant contribution to the sport of swimming, community, and/or profession.

Some subjectivity.

1. Noteworthy Senior performances in the face of situational or program challenges.
2. Noteworthy rates of Senior improvement.

Voters for this award be familiar with appropriately high levels of competition. Here are my suggestions for voter eligibility:

1. Coaches of record who have attended Sectionals, Futures, Junior Nationals, and/or Nationals or Trials meets during the term under consideration.
2. Senior Chairs for each Zone.

3. Pacific Swimming Senior Chair.
4. Pacific Swimming Senior Coaches' Representative.

Determining eligible candidates and the voting pool looks to be a fairly large task. I propose that the Senior Coaches' Representative be assigned this task as part of the position's overall duties. This award seems like it should fall squarely in that position's purview. (When I held this position it seemed to require very little work.)